

**NOTICE OF COMPLAINT TO RIGHTS COMMISSIONER  
PROTECTION OF EMPLOYEES (FIXED-TERM WORK) ACT 2003**

**PLEASE USE BLOCK CAPITALS**

Please refer to "Notes For Completion of Forms" before filling out this complaint form.

**EMPLOYEE'S DETAILS**

**Name:** \_\_\_\_\_

**Address:**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Tel:** \_\_\_\_\_

**E-Mail:**

\_\_\_\_\_

**Job Title:**

\_\_\_\_\_

**PPS No:**

**COMPANY/EMPLOYER'S DETAILS**

(please see Notes For Completion of Forms)

**Name:** \_\_\_\_\_

**Address:**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Tel:** \_\_\_\_\_

**E-Mail:**

\_\_\_\_\_

**Nearest Town to Place of Employment:**

\_\_\_\_\_

**Employer's Registered (PAYE) No:**

**N.B.: IS YOUR EMPLOYER AWARE THAT YOU ARE BRINGING THIS COMPLAINT TO A RIGHTS COMMISSIONER?**

YES  NO

**Name and Address of your Representative (if any):**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_



**(C) Section 9: Successive fixed term contracts.**

Have you had more than one successive contract with this employer?

YES  NO

If 'yes', how many successive contracts? Please give dates of commencement and termination of each contract (use separate sheet if necessary):

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My complaint is (use separate sheet if necessary):

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**(D) Section 10: Failure of employer to inform fixed term employee of opportunities for (a) permanent employment or (b) of appropriate training opportunities.**

My complaint is (use separate sheet if necessary):

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**(E) Section 11: Failure to provide to employees' representatives, as far as practicable, information about fixed term work in the undertaking.**

My complaint is (use separate sheet if necessary):

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**(F) Section 13: Prohibition on penalisation of fixed term employees.**

**My complaint is (use separate sheet if necessary):**

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**Claimant's Signature:** \_\_\_\_\_

**Date:** \_\_\_\_/\_\_\_\_/\_\_\_\_

**YOUR EMPLOYER SHOULD, WHERE POSSIBLE, BE NOTIFIED IN ADVANCE OF SUBMITTING THIS COMPLAINT.**

**PLEASE NOTE THAT A COPY OF THIS FORM WILL BE FORWARDED TO YOUR EMPLOYER BY THE RIGHTS COMMISSIONER SERVICE.**