

EMPLOYMENT APPEALS TRIBUNAL

APPEAL(S) OF:
Employee

CASE NO.
RP585/2006

against
Employer

under

REDUNDANCY PAYMENTS ACTS, 1967 TO 2003

I certify that the Tribunal
(Division of Tribunal)

Chairman: Mr J Flanagan BL

Members: Mr J Hennessy
Ms M Mulcahy

heard this appeal at Carlow on 27th August 2007

Representation:

Appellant(s): Ms Chris Dobbins, Fleming O'Flaherty, Solicitors, Court Place, Carlow
Respondent(s): Mr Robert Ashe, Solicitor, 6 Lower Pollerton Road, Carlow

The determination of the Tribunal was as follows:

The respondent conceded that a redundancy situation had existed at the material time. The respondent accepted that he had received an RP9 form from the appellant dated 29th May 2006. The respondent also accepted that he had no further work to offer to the appellant in response. The Tribunal notes that the respondent firm has claimed to be in financial difficulty. The Tribunal awards the appellant statutory redundancy lump sum under the Redundancy Payments Acts, 1967 to 2003 on the consent of the respondent and based on the following criteria:

Date of Birth:	2 nd September 1956
Date of Commencement:	1 st October 1978
Date of Termination:	29 th May 2006
Gross Pay:	€159.00

Sealed with the Seal of the

Employment Appeals Tribunal

This _____

(Sgd.) _____
(CHAIRMAN)